

# intouch

For annuitants of ExxonMobil subsidiaries in the UK and Ireland

## Nice one Cyril!

**In Touch would like to send warm congratulations and belated happy birthday wishes to Cyril Durban, who celebrated his magnificent milestone 100th birthday in May.**

His daughter Gillian kindly got in touch to let us know about Cyril's four celebrations with family and friends and here he is with one of his cakes!



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Taking to the skies



Dennis Field  
with great  
granddaughter  
Elsie



## A century of memories

**We'd also like to raise a glass to Dennis Field (right) who celebrated his 100th birthday on 29 July this year.** Dennis joined Esso in 1951 as a pump and tank fitter at Ardwick Green in Manchester. A decade later, he moved to Esso Home Heat as a supervisor on the CFD (centralised fuel distribution) sites. In the 1970s, Dennis then worked at the Manchester Terminal known as Mode Wheel, where he was a plant engineer until his retirement in 1984.

Dennis's son Les says his father is still as bright as a button and often reminisces about his life working for Esso and even remembers all the names of work colleagues! His wife Joan sadly passed away in 2019 aged 97, but Dennis still lives on his own in a flat and is self-sufficient, cooking his own meals and enjoying walks to his local shops, all with support from his loving family.

**Happy 100th Birthday Dennis!**

# ExxonMobil announces record first-quarter profits

**Exxon Mobil Corporation announced its first-quarter earnings for 2023, reaching a record-breaking \$11.4 billion. The first quarter saw a significant increase in oil and gas net production, with profits more than doubling due to increased demand. Net production in the first quarter was 3.8 million oil-equivalent barrels per day, an increase of nearly 160,000 oil-equivalent barrels per day compared to the same quarter last year.**

This success was driven by growth in advantaged assets, cost efficiencies, and mix improvements. However, the results did include some unfavourable identified items such as c\$200 million attributed to windfall taxes imposed in Europe on the energy sector.

Another significant highlight of the period was Exxon Mobil's expansion of its Low Carbon Solutions business. The company secured a new long-term customer contract for carbon capture, transportation, and storage, reinforcing its commitment to providing large-scale emission reduction solutions.

Chairman and CEO, Darren Woods, acknowledged the hard work of employees that contributed to the record-breaking quarter. He emphasised the company's focus on increasing production from advantaged assets while rapidly growing its Low Carbon Solutions business.

# Esso launches new Thoughtful Driving campaign

**We know that customers want help to use less fuel for many reasons – from saving money to reducing the impact of their driving. And so, Esso has launched a new initiative named 'Thoughtful Driving' which aims to help our customers do just that.**

There's a lot of information out there and we know that not everyone has the same options when it comes to making changes. So, the Esso marketing team has identified three simple ways to help drivers, as the small changes we make today can help to address the energy challenges we all face.

First, we want to inspire drivers to make one less car journey - perhaps by giving it up or making it differently. Just one way that we are doing this is by encouraging people to cycle instead. The second way is to help make the fuel that you do buy go further – so we've teamed up with some familiar names like Kwik Fit and Red Driving School. Did you know that you can learn fuel efficient driving techniques which could improve your miles per gallon (mpg) by nearly 20%?

Finally, when our customers do need to fill up, we want to help them 'fill up with less impact'. Esso is introducing lower-emission fuels that vehicles on the road today can use, and at the same time we are developing technologies to reduce the emissions created when we produce fuels.

Jane Middleton, Esso Marketing Communications Advisor, EAME Retail Fuels said: "We're very excited to have launched Thoughtful Driving as we know our customers want help right now. We are working with many brands to bring new offers and helpful tips to our customers. We've been delighted to see the initial results from the first weeks of the campaign and look forward to announcing new offers soon...watch this space!"

There's still a long way to go and much more to do, but Thoughtful Driving gives us a great place to start. Why not join in too? More information can be found at <https://www.esso.co.uk/en-gb/thoughtful-driving>





# Former colleagues reunite for annual reunion

**A group of annuitants has taken the initiative to organise an annual gathering, providing an opportunity for former colleagues to reconnect and revive old friendships.**

After a two-year hiatus, 14 annuitants and employees from the UK Lubricants business gathered at the Old Joint Stock Pub and Theatre in central Birmingham, just before Christmas, 2022. Despite the last-minute arrangements and the uncertainties surrounding Covid and rail travel, the event managed to attract a good number of attendees, resulting in an enjoyable afternoon and evening of reminiscing and camaraderie.

Lawrence Kearns who attended last year for the first time said: “During our conversations, it became clear that awareness of the event very

much relied on word-of-mouth, which meant that some former employees were unaware of the reunion. We felt that utilising Newsline and ‘In Touch’ could significantly increase awareness and attendance at future gatherings and help us to reach out to those who may have lost touch.”

The group has already set their sights on the next gathering, scheduled for 12 noon on Wednesday 20 December at the Old Joint Stock Pub and Theatre.

This annual reunion promises to be another memorable occasion, so if you would like to book a place, please email [EMLubesReunion@gmail.com](mailto:EMLubesReunion@gmail.com)



Lubricants colleagues’ reunion, 2022

**If you don't receive the electronic copy of 'Newsline' but would like to do so, please email [newsline@exxonmobil.com](mailto:newsline@exxonmobil.com)**

## Share your stories with us

For many, retirement is a time when we reflect often on our careers and achievements. Maybe you found yourself in unexpected circumstances or experienced something which didn't quite go to plan? Or perhaps your retirement has enabled you to start a new chapter, learn new skills, volunteer or go on a wonderful family adventure. Do keep in touch and let us know as we love to share your stories.  
Email [newsline@exxonmobil.com](mailto:newsline@exxonmobil.com)

# Valerie and Richard Gore celebrate Diamond Wedding Anniversary

**In November 2022, annuitant Valerie Gore and her husband Richard celebrated 60 years of marriage. The couple arranged two festive gatherings – a family dinner at a local hotel and a lively get-together at their home, where friends and neighbours joined in the celebrations.**

The couple met at work when they both were employed by London & Thames Haven Oil Wharves at Thames Haven - next door to Mobil, Coryton. After the birth of their daughters, Valerie returned to work – this time for Mobil - as a secretary in various departments. She fondly remembers enjoying her time working in the ‘cracking zone’ for eight years.

Valerie said: “We have always enjoyed keeping up-to-date by seeing photographs and information about friends and former colleagues in ‘In Touch’ and ‘Newline’, and we’d like to send our very best wishes to all who remember us!



Valerie and Richard Gore

# Colleagues’ generosity gives Paul a lift

**Electrical engineer Paul White, who worked at Fawley for 15 years, has been helped by his former colleagues who raised money for a lift to be installed in his home after he suffered a severe stroke at age 53.**

When news of Paul’s stroke reached supervisor John Thompson, he was moved by the situation and decided to act. John created a web page to raise money for a lift to be installed in Paul’s home to help him regain his independence.

The response was overwhelming as colleagues and friends rallied together to contribute a generous £3,600. ExxonMobil also donated

£3,000 to the charity supporting Paul’s rehabilitation, Action for Rehabilitation from Neurological Injury (ARNI).

Paul said: “After the stroke I had an operation to relieve pressure on my brain and I then spent three months in a rehabilitation facility. I am lucky to be here as there were times when my family thought I wasn’t going to make it. It has been difficult, but thanks to the medical staff and my family and friends, I’m beginning to get my life back.”

Paul’s journey continues, propelled by the love, care, and generosity of those who refused to let him face his challenges alone.

# Do you remember Esso’s Petrol Station in Tomintoul, Moray?

**A while back, we had a request from John Polak who was on a quest to uncover information about an historic Esso petrol station in Tomintoul, Ballindalloch, Moray. John’s enquiry revolved around a small petrol station erected at 6 Main Street in Tomintoul in 1956.**

He remembered the station being operational until the mid-1970s and recalled the presence of Esso pumps at some point. Around the time when the pumps were first installed, the business was referred to as ‘Central Stores,’ and the owner was Mr. John Ross.

Following some research, John has discovered more information about the site including these photographs which some of our readers may recall. They show the petrol station as it was in the 1950’s and the chap standing outside in the colour picture is John Ross. He owned the business at No 6 at that time.

The picture of the marching pipe band would have been taken on the day of the Tomintoul Highland games - again, some time in the 1950’s. Can you make out the Esso pump through the crowd?



Picture taken on the day of the Tomintoul Highland Games in the 1950s. The Esso pump is in the background.

Owner John Ross outside the Central Stores as it was then.



# Brotherly bond takes flight after retirement

**In a display of camaraderie and shared interests, two brothers who both worked for ExxonMobil have found a new passion in aviation after retiring from their respective careers.**

John Chaplin recently completed the construction of his Vans RV7 kit plane, a project that was made possible with the invaluable assistance of his brother, Brendan, a former machinery engineer at EMEEL Fawley and an accomplished glider pilot and instructor.



Taking to the skies

The journey towards this milestone began many years ago, when John first embarked on the ambitious endeavour while still immersed in the demands of his professional life as UK lead country manager and vice president of the Europe/Caspian group. However, the project had to be temporarily shelved due to his work commitments and it wasn't until John retired in 2016, that he could devote time to his dream of taking to the skies.

John says the unforeseen circumstances brought about by the global Covid-19 pandemic proved to be a silver lining for the brothers. With ample time on their hands, they seized the opportunity to make quick progress on the aircraft. Brendan's engineering expertise helped ensure the successful completion of the kit plane.

The duo's shared passion for flight traces back to their childhood days when they would fly model airplanes at the local recreation ground. Over the years, their fascination with aviation grew. Aside from their recent accomplishment, Brendan enjoys volunteering as a supervisor for Citizens Advice and pursuing kite surfing and a new watersport sensation called 'Wingfoiling'.

Meanwhile, John devotes time to the local Air Cadets, imparting his knowledge and experience to the next generation of aviation enthusiasts, in addition to volunteering for other local charities.

With their retirement bringing newfound freedom, John and Brendan have not only realised their individual dreams but have also strengthened their bond as brothers. As they take to the skies, these two brothers embody the spirit of adventure and the joy of pursuing lifelong passions in retirement.

## Shout-out for Mr Frank E Woods

**Attention! We have an important mission at hand - Frank Woods has been in touch to ask if any of his former colleagues who worked at ExxonMobil between the years of 1945 and 1983 remember him and would like to get in touch?**

Frank retired some 40 years ago but would love to reconnect with any fellow colleagues who may remember him from his long career with the Company.

He says: "I joined ESSO European Laboratories at Vauxhall in London in March 1945 - this later became known as ESSO Research in Abingdon Oxfordshire. I sometimes worked at Vauxhall or Abingdon in the engine laboratories, staying in the loose box billets in Abingdon during the week, returning to my home in London every weekend.

"Around 1953, I was transferred permanently to Abingdon, working in the pilot plant and then I worked in the fuels research group in Esso Research at Abingdon from 1960 until early retirement in September 1983."

We warmly encourage you to get in touch with Frank by email to [frankwoods1929@gmail.com](mailto:frankwoods1929@gmail.com)

He'd love to hear from you to reminisce about the old days!

## Chris and Denise continue to inspire

Regular readers of 'InTouch' will remember we featured Chris and Denise Arthey last year, and their inspirational story of recovery following a life-changing accident whilst in the US. After publishing their book last year, Chris is continuing to participate in sporting events including the spectacular Blenheim Palace Triathlon held in June.....



If you missed it, their book, 'Highway 35: Meeting Disaster Head on with Hope' is available from Amazon or <https://chrisarthey.co.uk>.

# In Memoriam

## December 2022 to May 2023 (inclusive)

We remember 190 former colleagues in this issue

**Alan Ager**, 88, Coryton Refinery, 11 Years' Service

**Michael Anderson**, 91, Home Based, 24 Years' Service

**Dorothy Ardenne**, 91, Medical, 11 Years' Service

**Constance Ashcroft**, 94, Esso Standard Libya, 12 Years' Service

**Cornelius Barry**, 90, North Retail, 30 Years' Service

**John Baston**, 59, Mobil House, 4 Years' Service

**Thomas Beattie**, 87, Belfast Terminal, 33 Years' Service

**Reginald Bennett**, 88, New Malden, 37 Years' Service

**Victor Bennie**, 83, New Malden, 26 Years' Service

**Robert Bettis**, 84, Purfleet, 24 Years' Service

**Eric Bevan**, 86, Lubes Operations, 20 Years' Service

**William Bevan**, 85, Milford Haven, 22 Years' Service

**Patrick Billy**, 69, Lagos, Nigeria, 28 Years' Service

**Jeffery Blake**, 88, Fawley, 26 Years' Service

**Donald Blizzard**, 91, Southern, 23 Years' Service

**D Booth**, 60, 14 Years' Service

**Herbert Booth**, 86, Manchester Terminal, 18 Years' Service

**John Bowes**, 86, Esso Standard Libya, 10 Years' Service

**Ronald Broom**, 89, Manchester Terminal, 22 Years' Service

**Frederick Brown**, 92, Gilbarco Ltd, Basildon, 19 Years' Service

**John Brown**, 81, Northern Ireland, 26 Years' Service

**Donald Burge**, 87, Esso Singapore, 41 Years' Service

**Derek Burgess**, 95, Fawley, 11 Years' Service

**John Cameron**, 88, Avonmouth Terminal, 21 Years' Service

**Stuart Cameron**, 78, Expro Esher, 19 Years' Service

**Beverley Campbell**, 64, 3 Years' Service

**John Cannon**, 93, Milford Haven Refinery, 23 Years' Service

**Albert Catterall**, 91, Manchester Terminal, 33 Years' Service

**Stuart Cazaly**, 87, Mobil House, London, 38 Years' Service

**Douglas Chamberlain**, 96, Controllers, 39 Years' Service

**Pamela Chapman**, 82

**Clifford Charlesworth**, 88, Mobil Oil Birmingham, 10 Years' Service

**Charles Chidlow**, 97, Birmingham Terminal, 27 Years' Service

**Gerald Clarey**, 76, Birkenhead, 20 Years' Service

**Robert Clarke**, 80, Manchester, 12 Years' Service

**Michael Collins**, 85, MMSL York House, 24 Years' Service

**Kenneth Collins**, 89, Mobil Court, London, 34 Years' Service

**Barbara Collins**, 93, Mobil Court, 13 Years' Service

**Margaret Coombes**, 88, Mobil Court, 1 Years' Service

**John Cooper**, 89, Fawley Refinery, 17 Years' Service

**Stephen Cosgrove**, 82, Manchester, 24 Years' Service

**Joyce Crochez**, 87

**Leslie Daley**, 82, Coryton Refinery, 22 Years' Service

**David Dawtry**, 91, Fawley Refinery, 38 Years' Service

**Allen De Courcy**, 81,

**Isabel De Souza**, 96, Stratton Street, 14 Years' Service

**Ghazi Dickakian**, 90, Esso Chemical Belgium, 25 Years' Service

**Bruce Dingwall**, 61, Esso, 3 Years' Service

**William Ditchett**, 97, Heathrow, 28 Years' Service

**Robert Down**, 85, Cardiff, 10 Years' Service

**Paul Dupee**, 77, Leatherhead, 27 Years' Service

**Ronald Duvall**, 100, Fawley, 11 Years' Service

**William Faulkner**, 88, Belfast Terminal, 26 Years' Service

**Derek Fell**, 84, Butterwoth Systems - Croydon, 5 Years' Service

**George Field**, 95, Fawley Refinery, 31 Years' Service

**Brian Fincham**, 87, Kingsbury, 35 Years' Service

**Kp Fisher**, 63, 14 Years' Service

**Barry Fletcher**, 76, Chichester, 26 Years' Service

**Alasdair Forsythe**, 61, ECL, 14 Years' Service

**Roland Foster**, 98, Mobil House, 33 Years' Service

**Llewelyn Foulkes**, 76, Ellesmere Port Terminal, 7 Years' Service

**Joan Fuller**, 95, Retail Marketing, 28 Years' Service

**Judith Gatton**, 74, Chichester, 52 Years' Service

**Victor Gauld**, 88, Utilities - Beryl 'A', 10 Years' Service

**John Gill**, 90, Mobil Court, 26 Years' Service

**David Gill**, 83, West London Terminal, 28 Years' Service

**Christopher Gittins**, 80, Manchester, 7 Years' Service

**Maureen Goddard**, 86, Gilbarco, 5 Years' Service

**David Godden**, 92, Fawley, 36 Years' Service

**Alan Green**, 75, 17 Years' Service

**Donald Haisman**, 88, Fawley Refinery, 23 Years' Service

**John Hale**, 80, Leatherhead, 24 Years' Service

**John Handford**, 83, Esso Petroleum, 10 Years' Service

**Leslie Harmes**, 97, Ellesmere Port, 25 Years' Service

**Gordon Harrower**, 38 Years' Service

**Kenneth Hartness**, 81, 21 Years' Service

**John Harwood**, 73, Mobil House, London, 2 Years' Service

**Teresa Head**, 72, Fawley, 2 Years' Service

**James Hollett**, 98, Plymouth, 33 Years' Service

**John Holloway**, 85, Fareham, 33 Years' Service

**Richard Honeywell**, 99, Western Region, 26 Years' Service

**Brian Hood**, 90, Industrial South, 29 Years' Service

**William Houston**, 81, Mobil House, 11 Years' Service

**Brian Howarth**, 85, Nottingham, 14 Years' Service

**Simon Humble**, 73, Process Tech - Fawley, 26 Years' Service

**Anthony Humphreys**, 83, Fawley, 29 Years' Service

**Nirmal Jauhal**, 91, Controllers HO, 19 Years' Service

**Steven Jones**, 65, Basildon Essex, 20 Years' Service

**Robert Jones**, 80, Birkenhead, 25 Years' Service

**Patrick Jones**, 91, Fawley, 31 Years' Service

**Suresh Joshi**, 82, Mobil Court, 14 Years' Service

**Peter Keefe**, 77, MNSL Aberdeen, 3 Years' Service

**Larry Kemish**, 69, Fawley, 32 Years' Service

**Ian Kerchell**, 65, Tilbury, 5 Years' Service

**David Kitcher**, 85, Fife Ethylene Plant, 21 Years' Service

**Kazimierz Klepalo**, 93, Ellesmere Port Terminal, 20 Years' Service

**Brian Kohn**, 70, Mobil Shipping, 9 Years' Service

**Geoffrey Lane**, 87, ERCA, 28 Years' Service

**Raymond Lewis**, 94, Birmingham, 36 Years' Service

**Eric Liggins**, 93, Heathrow, 23 Years' Service

**Stanley Light**, 95, Milford Haven, 23 Years' Service

**Joseph Lindsay**, 91, Home Based, 35 Years' Service

**Colin Linnell**, 80, Plymouth Terminal, 5 Years' Service

**Owen Lloyd**, 70, Milford Haven, 35 Years' Service

**Keith Lloyd**, 82, Power Former One, 34 Years' Service

**Ian Logie**, 92, Director Head Office, 6 Years' Service

**George Maddocks**, 87, Birkenhead, 24 Years' Service

**Thomas Malcolm**, 78, Belfast Terminal, 11 Years' Service

**David Mark**, 74, Leatherhead, 23 Years' Service

**Kenneth Marsden**, 91, Abingdon, 32 Years' Service

**Kathleen Martyn**, 88, Victoria Street, London, 26 Years' Service

**William McCausland**, 72, Abingdon, 22 Years' Service

**Alistair McCrae**, 78, Esso Chemical - London, 4 Years' Service



**Raymond McKeown**, 85, Birkenhead, 16 Years' Service

**Ronald McLachlan**, 98, Gilbarco, 11 Years' Service

**Ian McPhee**, 77, Fawley, 22 Years' Service

**John McPherson**, 81, Fife Plant, 16 Years' Service

**George McQuillan**, 84, Edinburgh, 31 Years' Service

**Leonard Merryman**, 94, Esso Chem Southampton, 30 Years' Service

**Terence Miller**, 75, 17 Years' Service

**V Mitchell**, 87, 13 Years' Service

**Patrick Molloy**, 69, 6 Years' Service

**Anthony Moore**, 84, Esso Petroleum Retail South East, 44 Years' Service

**Ernest Morgan**, 84, PSL, 37 Years' Service

**James Morrison**, 90, Grangemouth Bulk Plant, 34 Years' Service

**Graham Muckle**, 75, Leatherhead, 35 Years' Service

**Thomas Newitt**, 74, 27 Years' Service

**Robert Orford**, 81, Coryton Refinery, 23 Years' Service

**Jack Pain**, 98, Chem Abingdon, 35 Years' Service

**Keith Palling**, 79, 15 Years' Service

**Sydney Parnell**, 90, Fawley Refinery, 24 Years' Service

**Michael Pascoe**, 80, Transportation Dept., London, 29 Years' Service

**William Peter**, 94, Scotland Regional Office, 24 Years' Service

**Anthony Petherick**, 92, Coryton Refinery, 33 Years' Service

**G Pettitt**, 82, Gilbarco Ltd., 10 Years' Service

**Leonard Phillips**, 88, MOCL Birkenhead, 35 Years' Service

**Leslie Pickering**, 79, Manchester, 28 Years' Service

**Ian Pirie**, 79, Purfleet terminal, 29 Years' Service

**George Plummer**, 76, 7 Years' Service

**Thomas Porter**, 92, Heathrow, 21 Years' Service

**George Pressey**, 88, Fawley, 35 Years' Service

**Anthony Pritchard**, 81, Fawley, 38 Years' Service

**Terence Pullen**, 82, Coryton, 15 Years' Service

**Donald Purr**, 90, Human Resources, 26 Years' Service

**Ronald Pyke**, 72, Coryton, 18 Years' Service

**Michael Ramsey**, 84, 16 Years' Service

**David Richardson**, 58, Belgium, 26 Years' Service

**Peter Roberts**, 97, Mobil House, 30 Years' Service

**Gwilym Roberts**, 90, Lubes Manchester Terminal, 16 Years' Service

**Clifford Roberts**, 74, Esso Distribution & Pipelines, 42 Years' Service

**Victor Robinson**, 80, Coryton, 19 Years' Service

**John Rogers**, 91, Cardiff BP, 38 Years' Service

**Paul Rogers**, 67, 9 Years' Service

**Frank Roser**, 96, Fawley, 37 Years' Service

**Humphrey Saint**, 96, Fawley, 31 Years' Service

**Russell Savage**, 50, Fawley, 28 Years' Service

**Ernest Sell**, 94, West London Terminal, 30 Years' Service

**Kenneth Sharp**, 92, Leatherhead, 35 Years' Service

**Murray Sharr**, 72, Overseas, 21 Years' Service

**Richard Smethurst**, 92, Manchester Terminal, 27 Years' Service

**Richard Smith**, 84, Coryton, 16 Years' Service

**Betty Speyer**, 97, Head Office, 11 Years' Service

**Bernard Stead**, 88, West London Terminal, 12 Years' Service

**Anthony Stern**, 86, Mobil, 12 Years' Service

**Richard Stevens**, 86, Fawley, 26 Years' Service

**John Street**, 91, Fawley, 30 Years' Service

**Howard Tame**, 82, Unknown, 3 Years' Service

**David Taylor**, 69, 38 Years' Service

**Michael Tee**, 83, Milford Haven, 24 Years' Service

**George Thomas**, 69, Leatherhead, 32 Years' Service

**Brian Thomas**, 90, Esso Europe INC, 28 Years' Service

**Leonard Thomas**, 90, Coryton Refinery, 26 Years' Service

**Dennis Thompson**, 85, Fawley, 25 Years' Service

**Colin Turner**, 85,

**Paul Turrell**, 67, Esso Petroleum, 22 Years' Service

**Raymond Tyler**, 80, Coryton Refinery, 17 Years' Service

**Rene Van Den Bergh**, 84,

**Petrus Van Roon**, 76, Exxon Chemicals, 22 Years' Service

**Brian Wardle**, 81, Coryton, 13 Years' Service

**Donald Watson**, 82, Fireman/transportation, 12 Years' Service

**John Watt**, 82, Mobil Shipping, 8 Years' Service

**Rod Webber**, 82, Gilbarco Ltd., 4 Years' Service

**James White**, 86, Aberdeen Bulk Plant, 34 Years' Service

**Michael Windget**, 94

**William Woolway**, 92, Tiverton Bulk Plant, 34 Years' Service

**Michael Wright**, 66, Leatherhead, 11 Years' Service

**Edith Wright**, 91, Purfleet, 19 Years' Service

**David Wright**, 72, ECL, 22 Years' Service

**Reginald Wyeth**, 96, Fawley Refinery, 39 Years' Service

**Alan Wylde**, 75, Esso Petroleum, 3 Years' Service

# In Touch switch to Newsline

Dear Readers,

We would like to advise that this will be the last stand-alone copy of In Touch. Instead, in future, we will incorporate In Touch stories from and about our annuitants in Newsline, alongside familiar content, such as the latest news about the progress of the corporation and our staff in the UK.

The new, expanded Newsline will continue to be distributed electronically by email, so if you have not previously provided us with a copy of your email address, please send it today to **newsline@exxonmobil.com** so we can ensure you receive Newsline from now on.

Apologies to those readers who prefer to receive a printed copy. Unfortunately the additional work involved in printing and distributing the newsletter is considerable (and increasingly costly), particularly considering the comparatively small number of readers who have previously opted to receive a printed copy.

By including annuitant stories in Newsline, which is published four or five times a year, we will be able to provide more timely reports, and popular features, such as the In Memoriam page, will continue to be published in Newsline.

The stories about annuitants will also be an added bonus for our current staff, who have not previously had an opportunity to learn about the progress of their former colleagues. We hope the inclusion of the stories in Newsline will help to strengthen the ties between our current staff and their former colleagues.

## Other ways to stay in touch with ExxonMobil company news:

**UK Corporate website** [www.exxonmobil.co.uk](http://www.exxonmobil.co.uk)



## ExxonMobil sites

- Fawley** - [www.exxonmobil.co.uk/community-engagement/key-locations/fawley-operations](http://www.exxonmobil.co.uk/community-engagement/key-locations/fawley-operations)
- Fife** - [www.exxonmobil.co.uk/company/overview/uk-operations/fife-operations](http://www.exxonmobil.co.uk/company/overview/uk-operations/fife-operations)

## Business / Project Websites

- Bowling Terminal site remediation** - [www.bowlingterminal.co.uk](http://www.bowlingterminal.co.uk)
- Esso Fuels** - [www.esso.co.uk/en-gb](http://www.esso.co.uk/en-gb)
- Fife Ethylene Plant** - [www.exxonmobil.co.uk/community-engagement/key-locations/new-enclosed-ground-flare](http://www.exxonmobil.co.uk/community-engagement/key-locations/new-enclosed-ground-flare)
- Southampton to London Pipeline (SLP) project** - [www.slpproject.co.uk](http://www.slpproject.co.uk)
- The Solent Cluster** - [www.exxonmobil.co.uk/community-engagement/key-locations/fawley-operations/fawley-hydrogen-project](http://www.exxonmobil.co.uk/community-engagement/key-locations/fawley-operations/fawley-hydrogen-project)

## Social Media

-  **Facebook** - [www.facebook.com/ExxonMobil](http://www.facebook.com/ExxonMobil)
-  **Instagram** - [www.instagram.com/exxonmobil](http://www.instagram.com/exxonmobil)
-  **Twitter** - @ExxonMobil\_UK
-  **YouTube** - Subscribe our channel at [www.youtube.com/user/ExxonMobil](http://www.youtube.com/user/ExxonMobil)

# Our UK Gender Pay Gap figures show significant progress

**We are pleased to share that ExxonMobil has published its 2022 UK gender pay gap figures on behalf of its two UK affiliates (Esso Petroleum Company, Limited and ExxonMobil Chemical Limited).**

The report shows a combined median gender pay gap of 1.85 percent for ExxonMobil companies in the UK, which compares favourably with the 2022 UK national average of 9.71 percent.

Our mean gender pay gap has continued to shrink annually since we first began reporting in 2017. In 2022, the mean gender pay gap stood at -1.46 percent, compared with 4.1 percent the previous year.

This is a significant improvement and demonstrates our commitment to gender equality in the workplace. We are also pleased to advise that proportionately more women than men were promoted during the year, and proportionately more women (34 percent) than men (28 percent) work in management positions.

However, we recognise that there is still work to be done. In 2022, our female graduate intake fell to 12%, significantly below our historic four-year average of 36%. We are committed to ensuring our recruitment of female graduate engineers is at or above market availability and have therefore implemented a series of actions to that end.

Paul Greenwood, Chairman of Esso UK and Lead Country Manager for ExxonMobil in the UK, said: "We are committed to building and sustaining a diverse workforce. Diversity strengthens us by promoting unique viewpoints and challenging each of us to think beyond our traditional frames of reference.

"Diversity and inclusion of thought, skill, knowledge and culture make ExxonMobil more competitive, more resilient and better able to navigate the complex and constantly changing global energy business. There is a strong management commitment, both in the UK and globally, to ensure that ExxonMobil continues to be an inclusive and diverse employer."



Paul Greenwood

Read more at  
[www.exxonmobil.co.uk/  
company/overview/  
inclusion-and-diversity](http://www.exxonmobil.co.uk/company/overview/inclusion-and-diversity)



If you have a story you would like to share, email [newsline@exxonmobil.com](mailto:newsline@exxonmobil.com)

# Celebrating 30 years without a 'Worse than First Aid'

**Our Lubricants Process Team recently celebrated their remarkable feat of 30 years without a 'Worse than First Aid' (WTFA) injury.**

This achievement from the team who are part of the world-renowned Mobil Lubricants is a demonstration of their unwavering commitment to safety, and a result of a culture of teamwork that has been nurtured from the beginning.

Members of the team were congratulated by our Senior Leadership Team, in addition to Erik Van Beek, Regional Director for Europe and Middle East at ExxonMobil Product Solutions, who was present to ceremonially cut the cake and award the group with a celebratory plaque.

Incredibly, this milestone equates to more than 1.5 million hours across the lubricants shift positions. This does not come through luck, but through a commitment and constant attention to working safely as individuals and as a team!

Speaking on the amazing landmark attained by the team and its predecessors, Matthew Chadwick, Process Operations Supervisor said: "Safety is at the heart of everything we do at Fawley and therefore the Lubricants Process team are extremely proud of their personal safety record having achieved more than 30 years without a WTFA injury.

Whenever a new trainee joins the lubricants process team the expectation on our safety standards is set and we explain to them the legacy that they have inherited. It then becomes the whole team's responsibility to continue to deliver safe performance day in day out such that we can continue on our path to the next safety milestones!"



LtoR: Erik Van Beek, Regional Director for Europe and Middle East at ExxonMobil Product Solutions, Robert Oakley, Process First Line Supervisor, Jan Van Hoolst, BTL Reforming and Lubes

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